

Speech and Language Pathology Therapist

Position Purpose:

The Speech and Language Pathology Therapist provides therapeutic treatment and activities for a pediatric and adolescent population in accordance to discipline training, Standards of Practices, and Code of Ethics of the American Speech and Hearing Association, and hospital standards. The individual performs evaluations, develops a plan of care, implements therapeutic activities, educates patients and caregivers related to the evaluation findings and treatment plan to maximize therapeutic gain. Types of evaluations will include, but not be limited to, oral range of motion, oral sensation, oral strength, oral tone, oral reflexes/reactions, posture, language, articulation, voice/resonance, fluency, augmentative/alternative communication, dysphagia/feeding disorders, cognitive functioning, and adaptive equipment needs. Treatment procedures include, but are not limited to, physical agents, therapeutic exercise, developmental activities, functional activities, fabrication and use of adaptive equipment, soft tissue mobilization, language development, articulation therapy, voice/resonance normalization, fluency, cognitive linguistic rehabilitation, and feeding/swallowing therapy.

Key Responsibilities:

- Provides developmentally appropriate patient care to infants, toddlers, children and adolescents with a wide range of conditions and limitations in an efficient and professional manner based on professional theory and practice and in compliance with the standards of the hospital.
- Documents patient response to treatment and provides timely and accurate information to other members of the treatment team. Contributes to patients' integrated rehabilitation programs by participating in interdisciplinary treatment team or core meetings.
- Effectively copes with emotional and behavioral changes exhibited by patients and provides support to family or caregivers including siblings in the treatment environment.
- Provides for a safe environment of care.
- Supervises volunteers' and students' interaction with patients and families.
- Participates in program development, quality assurance and improvement activities. Attends in-services and continuing education opportunities.
- Exhibits excellent customer service skills.

Qualifications:

Skills, Knowledge and Abilities: Must be knowledgeable of the principles of growth and development, of a range of medical disorders, conditions and injuries and the effects of injury or illness on the family unit. Must possess knowledge and skill in the administration of a variety of assessment tools, treatment plans, and equipment associated with motor disorders. Basic computer skills and data entry knowledge desirable.

Education and/or Experience: Must possess at least Master's degree in Speech/Language Pathology Therapy.

Licensure: Requirements include a License from the Virginia State Board of Audiology and Speech/Language Pathology, the Certification of Clinical Competence in Speech and Language Pathology from ASHA, or therapist has been approved for Clinical Fellowship Year in order to receive the CCC from ASHA.

Physical Requirements: Must have consistent and predictable attendance. Able to carry out CPR. Capable of independent moderate lifting, to 25 lbs. Able to document patient progress through dictation or in records. Able to communicate with diverse patient population, teammates, and external customers. Able to walk and stand for majority of work time. Will frequently lift and position patients and push/pull moderately heavy treatment devices. Requires agility and range of motion to kneel, sit on floor, and crouch with patient population.