



Position Purpose:

The **Registered Nurse** plans, coordinates, and evaluates nursing care and treatment to acutely ill or injured patients who range in age from birth to young adult in an inpatient rehabilitation model of care.

Key Responsibilities:

1. Plans and organizes patient care priorities based on nursing assessment and patient/family needs in collaboration with the health care team. Appropriately advocates for individualized care based on need.
2. Implements nursing care interventions, family and patient communication and teaching.
3. Makes nursing care assignments to appropriately oriented and trained personnel, and assures coordination and communication of patient activities for continuity of care.
4. Safely administers medications, intravenous therapy and fluid management and uses equipment in the delivery of care competently.
5. Documents patient care activities, intervention and patient response as well as adherence to nursing processes.
6. Communicates significant changes in patient's conditions in a timely manner and provides competent care in emergent situations
7. Assures the rights of the patient/family are respected and maintained by allowing for privacy and modesty, establishing presence of consent prior to treatment, and appropriately responding/resolving issues that may arise.

Customers Served:

Primary customers are the children entrusted into the hospital's care, their families and caregivers, the interdisciplinary team members and medical leadership.

Qualifications:

Skills, Knowledge and Abilities: Must have knowledge of normal growth and development, and developmental or age specific care for patient population that ranges from neonate to young adult. Must have sufficient knowledge of medication administration principles and of drugs, pediatric doses, therapeutic levels, food-drug interactions and be able to teach caregivers pertinent information. Must possess excellent interpersonal skills to communicate with patients/families, colleagues and physicians in diverse and stressful situations. Must be able to successfully complete Nursing Skills Checklist and operate patient care equipment.

Education and/or Experience: Prefer previous pediatric experience such as within a NICU, PICU or rehabilitation setting.

Licensure: Must be a graduate of an accredited school of nursing and eligible to sit and pass Virginia board of licensure for a Registered Professional Nurse. Must be CPR certified and able to pass Pediatric Advanced Life Support (PALS). Prefer candidates with certification in pediatrics (CPN) or rehabilitative nursing (CRRN).

Physical Requirements:

- Must be able to assist in lifting patients of adult size, weighing over 100 lbs, and transferring them to wheelchairs, beds, commodes.
- Frequently walks within patient care areas, with regular kneeling, stooping, bending and squatting.
- Must possess the ability to pick, pinch, or otherwise work with the fingers; handle as in seize, hold, grasp, turn or otherwise work with the hands for operating patient equipment, and reach by extending the hands and arms over head.
- Requires visual acuity for reading labels, determining colors, discerning patient conditions, and an ability to perceive temperatures.
- Must be able to distinguish equipment noises, tones, and alarms from background noises.
- Occasionally must sit at desk, speak on the telephone and use the computer terminal and keyboard.
- Must be able to provide CPR.