

Licensed Practical Nurse

Position Purpose:

The Licensed Practical Nurse provides nursing care and treatment to acutely ill or injured patients who range in age from birth to young adult under the direction of the registered nurse.

Key Responsibilities:

- Provides direct patient care to assigned patients under the direction of the registered nurse. Appropriately advocates for individualized care based on need.
- Implements nursing care interventions, family and patient communication and teaching.
- Safely administers medications, intravenous therapy and fluid management and uses equipment in the delivery of care competently.
- Documents patient care activities, intervention and patient response as well as adherence to nursing processes.
- Communicates significant changes in patient's conditions in a timely manner and provides competent care in emergent situations as a member of the healthcare team.
- Assures the rights of the patient/family are respected and maintained by allowing for privacy and modesty, establishing presence of consent prior to treatment, and appropriately responding/resolving issues that may arise.

Customers Served:

Primary customers are the children entrusted into the hospital's care, their families and caregivers, the interdisciplinary team members and medical leadership.

Qualifications:

Skills, Knowledge and Abilities:

Must have knowledge of normal growth and development, and developmental or age specific care for patient population that ranges from neonate to young adult. Must have sufficient knowledge of medication administration principles and of drugs, pediatric doses, therapeutic levels, food-drug interactions and be able to teach caregivers pertinent information. Must possess excellent interpersonal skills to communicate with patients/families, colleagues and physicians in diverse and stressful situations. Must be able to successfully complete Nursing Skills Checklist and operate patient care equipment.

Licensure/Certification:

Must be a graduate of an accredited school of nursing and eligible to sit and pass Virginia board of licensure for a Practical Nurse. Must be CPR certified.

Experience:

Prefer previous pediatric or rehabilitative nursing experience.

Physical Requirements:

- Must be able to assist in lifting patients of adult size, weighing over 100 lbs, and transferring them to wheelchairs, beds, and commodes.
- Frequently walks within patient care areas, with regular kneeling, stooping, bending and squatting.
- Must possess the ability to pick, pinch, or otherwise work with the fingers; handle as in seize, hold, grasp, turn or otherwise work with the hands for operating patient equipment, and reach by extending the hands and arms over head.
- Requires visual acuity for reading labels, determining colors, discerning patient conditions, and an ability to perceive temperatures.
- Must be able to distinguish equipment noises, tones, alarms from background noises.
- Occasionally must sit at desk, speak on the telephone and use the computer terminal and keyboard.
- Must be able to provide CPR.