CHILDREN'S HOSPITAL OF RICHMOND

VCU Medical Center and Children's Hospital. A New Day.

INPATIENT NURSE SHIFT LEADER

Position Purpose:

The ***Inpatient Nursing Shift Leader*** is a nursing professional with an active patient caseload, who coordinates the day-to-day activities of an assigned area in patient care delivery (Staffing/Facilities, Performance Improvement, Transitional Care Unit, Rehabilitation Unit), and who facilitates team functioning.

Key Responsibilities:

1. Plans and organizes priorities for the assigned area for which the leader acts as resource person.
2. Attends meetings to represent assigned area, share needs or give input to hospital or nursing process discussions.
3. Coordinates communication and collaboration between work groups so that expertise is shared and there is a minimum of duplication of effort.
4. Develops proposals for nursing process change and program development.
5. Facilitates staff development activities for assigned area. Provides input for teammates' performance feedback.
6. Performs the role of a staff Registered Nurse and assumes an appropriate caseload.

Customers Served:

The Inpatient Nurse Shift Leader's primary customers are the children and adolescents entrusted into the hospital's care, their families and caregivers, the interdisciplinary team members and physicians.

Qualifications:

Skills, Knowledge and Abilities: Requires knowledge of planning and implementation of services. Must be familiar with nursing process management and best pediatric practices. Must have knowledge of normal growth and development, and developmental or age specific care for patient population that ranges from neonate to young adult. Must have sufficient knowledge of medication administration principles and of drugs, pediatric doses, therapeutic levels, food-drug interactions and be able to teach caregivers pertinent information. Must possess excellent interpersonal skills to communicate with patients/families, colleagues and physicians in diverse and stressful situations. Must be able to successfully complete Nursing Skills Checklist and operate patient care equipment.

Education and/or Experience: Must be a graduate from an accredited school of nursing and have a minimum of two years of experience working as a nurse. Prefer prior experience at Children's Hospital and baccalaureate degree education.

Licensure: Must be currently licensed in the Commonwealth of Virginia.

Physical Requirements:

- Must be able to assist in lifting patients of adult size, weighing over 100 lbs, and transferring them to wheelchairs, beds, commodes.
- Frequently walks within patient care areas, with regular kneeling, stooping, bending and squatting.
- Must possess the ability to pick, pinch, or otherwise work with the fingers; handle as in seize, hold, grasp, turn or otherwise work with the hands for operating patient equipment, and reach by extending the hands and arms over head.
- Requires visual acuity for reading labels, determining colors, discerning patient conditions, and an ability to perceive temperatures.
- Must be able to distinguish equipment noises, tones, and alarms from background noises.
- Occasionally must sit at desk, speak on the telephone and use the computer terminal and keyboard.
- Must be able to provide CPR.