

Position Purpose:

The **Certified Nursing Assistant (C.N.A.)** provides restorative nursing care for patients on the Transitional Care Unit under the direction of the nursing staff to maximize and maintain the physical functioning and emotional wellness of the patients. Acts as an extender to nurses, performing nursing procedures and patient care tasks within scope of competence and in compliance with hospital policies and procedures.

Key Responsibilities:

1. Provides direct hands-on treatment under the guidance and supervision of licensed nursing staff and in compliance with Children's Hospital policy of unlicensed staff.
2. Maintains a safe and patient friendly environment of care. Patient equipment and materials are kept in good repair.
3. Orders, receives and stocks supplies under direction of Team Leader.
4. Reports to licensed nurse about outcome of activities including patient's tolerance of activity and seeks assistance as needed.
5. Participates in department and team projects as directed by team leader.
6. Performs duties within scope of certified nursing assistant role.

Qualifications:

Skills, Knowledge and Abilities:

Must have knowledge and skills necessary to provide developmentally appropriate care to patients ranging in age from newborn to young adults. Must have ability to monitor patient vital signs, knowledge of fundamental anatomy.

Must possess good interpersonal and communication skills to greet and relate to patients and their family members/caregivers. Must have knowledge of computers in order to do data entry and light clerical tasks.

Education and or Experience:

High School Diploma or the equivalent. Current certification as Nursing Assistant. Prefer incumbents with previous experience in long-term care setting.

Licensure: None

Physical Requirements:

- Ability to perform CPR
- Initiate, hear, and respond to verbal conversation
- 80 –90% of time the incumbent is standing, bending, stooping, kneeling, reaching while working with patients, cleaning treatment areas, setting up treatment rooms.
- Ability for regular and predictable attendance at work.
- Must be able to lift and carry 50 lbs to transfer patients to and from all surfaces
- Frequently walks within patient care areas, with regular kneeling, stooping, bending and squatting.
- Must possess the ability to pick, pinch, or otherwise work with the fingers: handle as in seize, hold, grasp, turn, or otherwise work with hands for operating patient equipment, and reach by extending hands and arms over head.

- Must be able to distinguish sounds and equipment noises, tones, and alarms from background noises.
- Requires visual acuity for reading labels, determining colors discerning patient conditions, and ability to perceive temperatures.
- Must be able to key at computer terminals.